

Hayward Wesleyan Church Board Meeting

April 14, 2021 | 6:30 PM @ Dennis Smith's Home

Our mission to connect every life to Jesus is more than important, it is urgent. The conversations we have and the decisions that we make together as a board carry great significance as we consider the spiritual realities that are in play. When we gather, may we never forget that our interaction carries significance for future generations and for all eternity.

/// Guardrails For Our Interaction ///

- Listen to Understand, Not to Respond
- Appropriate Honesty
- Disagree Without Being Divisive
- Say It In The Room
- Long Meetings Are Not A Sign of Deeper Spirituality

/// Meeting Agenda ///

1. Prayer
2. Connection With Ryan Wilson
3. Update Items
 - a. Dan Bickel Health Update
 - b. Honoring Loretta - Team will meet soon. Linda coordinating.
 - c. Summer Outdoors
 - i. We are looking for a tent...40x60 or bigger...canopy tents?
 - ii. Combined Spring / Summer Tent Services
 1. May 30
 2. July 4
 3. August 27-29 | Big Tent Revival
 - a. Chad 27th PM
 - b. Dan Seaborn 28th PM
 - c. Dan Seaborn 29th AM
 - d. Worship Night? 29th PM
4. Pastoral Staff Health Updates
5. Reflection
 - a. What Is Chad Thinking?
 - b. What Are We Thinking?
6. Minutes: March 10, 2021

7. Treasurer's Report: March 2021
8. Makeup of Stewardship Committee
9. Respite Conversation: Dennis Smith
10. Local Church Conference | *Like last year, the RBA has unanimously voted to give each church the right to make a decision concerning their Local Church Conference (LCC) (whether to have it or cancel it) based on what is right in their context.*
11. Staff Recommendation
 - a. Increase Ryan Salary by 5%
 - b. Cost of Living Increase for all other staff except for Chad
 - c. Full Time Assistant Pastor
 - i. Pastoral Care (Visits, Funerals, Weddings, etc.)
 1. Empowered and Equipped Team
 - ii. Celebrate Recovery
 1. Empowered and Equipped Team
 - iii. Follow Up w/ Guests and Strays
 1. Empowered and Equipped Team
 - iv. First Impressions
 1. Empowered and Equipped Team
 - v. Teaching and Preaching
 - vi. Miscellaneous Projects
12. Renovation Update: Dennis Smith
 - a. Finance update from Stewardship Committee regarding moving of designated funds and what we have available for renovations.
13. Adjournment

Next Meeting | May 12 at 6:30pm

What Is Chad Thinking?

A monthly rundown of what Chad is pondering, processing and praying about.

1. Transitions are tough and we are in the midst of a wave of transitions.
 - a. Staff, People, COVID, Seasons, Globally
2. Don't ignore the wow at the expense of the ough.
 - a. *Never be lacking in zeal, but keep your spiritual fervor, serving the Lord.*
Romans 12:11
3. When you feel like it is completely broken, it isn't. When you feel like it is completely fixed, it's not.
4. The main thing is to keep the main thing the main thing.
5. New things are exciting, but often embracing the new means releasing the past and releasing the past is painful. The past is familiar, comfortable, and predictable. The new is unfamiliar, uncertain and often uncomfortable.
6. Everyone is grieving something right now. I am convinced that we're going to go through a tsunami of grief over the next couple of years. Many people have lost many things. There's so many things that people have lost that, when it finally catches up and they realize what they've lost, there will be a lot of grief.
7. From an email I received: "I feel differently about how I view the world and how much I want to interact with it. And I need to work on that, but I think the impact of this will linger."
8. Takeaways from Listening Sessions

Hayward Wesleyan Church Board Minutes | 3.10.2021

Present: Chad McCallum, Rachael Yoder, Becky Brubaker, Dennis Smith, Bob Pouily, Steve Gerich, Eunice LaCoy, Janet Wisdom, Glenda Kramp

The meeting was called to order by celebrating some exciting news among board members. Glenda has turned her badge in to the hospital and is now retired! Janet is celebrating the news of another grandbaby on the way. Eunice and Ken returned safely from their roadtrip.

At 6:45, Loretta joined our meeting. We are celebrating with her as she prepares for her retirement, and the next season of ministry. She shared how Isaiah 43 has really captured her heart and brings her excitement to see what “new thing” God is doing. We are praying for Kirk’s mom as her health has declined after a recent fall. Loretta requested prayer for continued health and strength. The board members took turns sharing ways in which we are grateful for Loretta and the impact she has made in our families.

Reflections from Chad. In our “What is Chad Thinking” print out, we reviewed the idea of the board meeting becoming more of a “huddle”. This is an invitation for the board to engage in a more intentional way as we move forward.

Eunice shared this month that God has been directing her heart to move towards radical acts of love. In this day, words have become weapons. They are divisive, full of anger, hurtful.. But extreme acts of unconditional love are a way that we can show the world Jesus. She shared that this kind of love is only possible when we get our strength from the Lord. Eunice also brought each attendee beautiful flowers and kind words of affirmation.

We reviewed the Pastoral Staff Health Updates. We are celebrating and praying for Lisa as her brother has reached out to her!

Staffing Updates. Jordan is adding an online presence to his role. This conversation is still in the beginning phases. We will be updated when we know more about what these responsibilities will look like. Linda Gerich is planning towards retirement in February 2022. She is the glue that keeps everything together and HWC will not be the same without her.

We briefly reviewed the plans for Easter services. This includes shorter, more frequent services, and breakfast served all morning.

Bob motioned to accept the February minutes. Dennis supported. It was passed with full support. There was a motion to receive the February Treasurer’s Report. Glenda motioned, Janet supported. It was unanimously supported. We discussed the idea of trying to find an online giving option that didn’t charge a card processing fee.

We continued the “cash-on-hand” conversation. Chad presented a formula for how funds that come in, that exceed the three month reserve, should be allocated. The main idea is that every dollar has a name and has been allocated. Dennis recommended that we wait and see what happens during the remainder of the pandemic. Chad will meet and discuss with the finance team, reporting back with suggestions.

Dennis updated the board on the progress with the Renovation Committee. The next step for the team is to form subcommittees. Steve is assigned to the bathroom project, Rachael the sanctuary and Dennis the gym. After these subcommittees meet, we will work on overall cost estimates, board recommendations, and then a plan to raise the finances. Bob Pouilly noted that we may want to look into putting air exchangers in the sanctuary during this time.

Staff Transition. We allocated some time to discuss the gaps that will be left and the role redefining that will happen after Loretta’s retirement. A music support role and an assistant pastor role were two ideas that kept surfacing. Chad’s thoughts included finding someone to help get Loretta’s responsibilities done, and also a formation of a role that could assist him. We discussed not needing to fill this void as soon as Loretta retires, but we do need a timeline for the process.

Bob updated us that two of the furnaces this winter froze up, either in the intake or the exhaust. This seems to be an ongoing problem and should be noted.

Next meeting is April 14th at 6:30

The meeting was dismissed with prayer.

Minutes were submitted by Board Secretary Rachael Yoder