

Hayward Wesleyan Church Board Meeting

October 13, 2021 | 6:30 PM @ Dennis Smith's Home

// Some Thoughts...It Is Time To Thrive

Let's face it, the past eighteen months have been rugged.

We have talked at length about the realities of this season.

The tension that we have all faced.

The grief attached to this time.

The challenge has been and is real.

Multiple factors have been in play and the complexity has been draining.

A long-time member of Hayward Wesleyan Church recently said these words to me with great weariness in his voice, *"I feel like we have been in transition for eight years."*

In large part, I think he is right.

I also think it is time to move forward as a church with faith and expectancy.

I'm not saying that I have this all together, that I have it made. But I am well on my way, reaching out for Christ, **who has so wondrously reached out for me. Friends, don't get me wrong**: By no means do I count myself an expert in all of this, but I've got my eye on the goal, where **God is beckoning us onward—to Jesus. I'm off and running, and I'm not turning back.** - Philippians 3:13 (The Message)

Blessed is **the one who trusts in the Lord, whose confidence is in him**. He will be like a tree planted by the water that sends out its roots by the stream. It does not fear when heat comes; its leaves are **always green**. It has **no worries in a year of drought** and **never fails to bear fruit.** - Jeremiah 17:7-8

The message we have as followers of Jesus is what the world needs most.

Gallup survey in December revealed the only group of Americans whose mental health improved during the pandemic were those who attended church frequently.

The Lord is able and willing to revive His church.

Jesus is still building His church.

We live in the perfect moment to declare the good news of Jesus.

I believe...God has allowed the Coronavirus pandemic, in part, to expose our need for Him and for His power in ministry.

There are people in whose hearts the Holy Spirit is already working.

Our part is to keep scattering seeds.

People need Jesus.

There are plenty of news articles that have the potential to discourage us. There are statistics that have the potential to distract us.

But we have a message this world needs.

Let's lift up Jesus!

A couple of core thoughts...

- 1) Jesus over everything.

And he is the head of the body, the church; he is the beginning and the firstborn from among the dead, so that in everything he might have the supremacy.

Colossians 1:18

- 2) More than "the church" let's be about "the north".

The mission of Hayward Wesleyan Church is to connect *every life* to Jesus.

- 3) The main thing is to keep the main thing, the main thing.

To Discuss:

- In what ways are we already "moving forward" as a church?
- In what ways would "moving forward" as a church look like in a practical way?

// Updates & Discussion Items

1. Minutes
 - a. September 8, 2021
 - b. September 22, 2021
2. Treasurer's Report: September 2021
3. Trustee Update: Bob Pouilly
4. Love The North
 - a. Event to Honor Heroes & Fishing Expo?
 - i. John Godwin - Duck Dynasty
 - b. Bless Schools
 - i. \$1,500 for Hayward Schools to use as they see fit to bring about greater togetherness and unity in our schools.
 - c. Hospital Heroes
5. Northwoods Cooperative
 - a. I have not shared this thought in any other circle and I am sharing it with you for your prayer and input.
 - b. I have been praying much on how Hayward Wesleyan Church can partner together with other churches in the Northwoods in fuller ways in Kingdom work.
6. Staffing
 - a. Office Manager Role - Update and Possibilities To Consider
 - b. Congregational Care Role - Possibility To Consider
7. Facility Renovation
 - a. Next Steps
 - i. Funding
 - ii. Projects
8. Calendar Item: What to do with December 26?
9. Adjournment

Next Meeting | November 10 at 6:30 pm

Hayward Wesleyan Church Board Meeting | Minutes | At Dennis Smith's Home
Wednesday 9.8.2021

Present: Chad McCallum, Becky Brubaker, Dennis Smith, Janet Wisdom, Steve Gerich, Glenda Kramp, Bob Pouily.

Present via phone: Rachael Yoder, Eunice LaCoy.

Absent: John Lawson

The meeting was called to order at 6:30. Discussion started by listing things we are celebrating.

Tonight's discussion started as we reflected on an article by Thom Rainer on church attendance. Most churches are seeing a 30% disappearance, 40% returned and marginally committed, and 30% returned and significantly committed. We discussed different factors as to cause this pattern - vacations, small groups (people coming to a group but not to church), cautious of Covid still, online streaming.

As requested in August's meeting, Chad provided a list of church committees.

Dennis made a motion to accept the August minutes. Steve supported. It was carried with full support.

The Mission's quarterly financial report was shared as was the monthly financial report. In general, August is a lean month. Chad feels compelled to keep reminding the body about giving. We briefly discussed what the Bible teaches on stewardship. Bob made a motion to receive the August financial report. Steve supported. It was carried with full support.

Trustee Update - The trustees are looking to replace the water fountain in the Sunday school hallway.

The Love the North committee is meeting next week to discuss how to give away the \$8,395 that is in that account. We will have an update next meeting on what they decide.

Staffing Conversations - Linda provided a list of her weekly (32 hour week) responsibilities. Based on this, we discussed different staffing options to fulfill those

needs. It was decided that we pursue the hiring of the Office Manager role as a top priority and also pursue the Congregational Care role.

Meeting Adjournment: 8:20pm

Minutes were submitted by board secretary, Rachael Yoder.

Hayward Wesleyan Church Board Meeting | Minutes | Email Item
9.22.2021

The following email was sent to all HWC board members on September 22, 2021 from Pastor Chad McCallum.

Inadvertently, Don & Elisa Brown were left off of the list of names that we approved for church membership at a recent meeting. They have been through the membership process. I am emailing you today for your approval of their membership. All in favor say, YES.

All board members replied “yes”.

The membership of Don & Elisa Brown is approved.

I had a wonderful chat with Amanda Stangret (HR at hospital) yesterday. We came up with a tentative plan to thank the staff at the hospital.

The plan is to give all staff coverage for 15 minutes or so, so that they can rest, reflect, and realize that they are appreciated. Here are a few specifics:

>The owner of the new coffee shop, Selah, has agreed to come to the hospital for two full days to make beverages. The owner, Isabella Poppe, is a young Christian who wants people to take a break and worship. Here's a little description (from the paper) of her goal:

“At the end of many Psalms in the Bible, you’ll often see the word “Selah,” a Hebrew word with several meanings including ‘to take a pause for rest, reflection or worship.’

For Izabelle Poppe, 18, naming her new business Selah Mobile Coffee was a connection to her faith and a reminder to herself and her customers to take time in their busy day for what really matters.”

>The HR team will provide coverage for all employees to take a 15 minute break, a space to relax and have a beverage, and payment to Belle for being there for two days. They would also provide staff to accompany volunteers in bringing beverages to those who just can't get away from their responsibilities.

>We would provide payment for beverages for ~435 staff and volunteers to personally thank them (I was surprised to find out we can be in the building). Other thoughts included writing thank you cards, writing messages on the paper coffee sleeves, putting up a banner/balloons, etc.

Amanda was open to all suggestions and is very thankful for the offer to bless the staff. They are planning to have Belle there October 25-26. If we agree to volunteer/donate all beverages, she feels that more staff will take a break (they won't have to pay), and that break will be more meaningful with expressions of thanks (in person or I writing).

Both Amanda and I feel God had a plan for this all along and has connected us to pull this off together.

Sorry for the LONG email, but I wanted to get feedback from Chad, and those of you on the committee. If we go ahead with this, we will need to act quickly.