

Hayward Wesleyan Church Board Meeting

December 8, 2021 | 6:30 PM @ Dennis Smith's Home

// Discussion: How to Lead a Divided Church | Tony Morgan & Andy Stanley

- What **stood out to you** in this conversation?
- What made you say **amen**?
- What made you **wince**?

This statement rang my bell: *"When I can't love my enemy, when I can't speak well of my enemy, when I'm unwilling to find common ground with an enemy, or a political opponent, or somebody who doesn't see the world the way I do, clearly my faith filter is not my first filter."*

- What are **steps for us to take as a church**?
- What are **steps for you to take as an individual**?

This paragraph was meaningful to me: *There are times in the life of pastors and Christians where you walk towards Jerusalem because it's the thing to do. And you just trust God that on the other side, something good will come about, either in your lifetime or maybe in the future. But faithfulness in this for pastors right now, I believe, is staying the course, fixing our eyes on Jesus, and trying to help the people in our church, regardless of their political persuasion, to fix their eyes on Jesus and to allow him to shape our behavior and shape our responses to the world around us. And then if Jesus is correct, and I always believe Jesus is correct, we will let our light shine in such a way that people will see our good deeds and ultimately look up and glorify our Father in Heaven.*

// A Personal Update: Chad McCallum

As I have shared before, the past few weeks have been stretching for me. My anxiety has been elevated and as I have shared with you, I have dealt with a handful of panic attacks (gratefully the past couple of weeks have been panic-free). The anxiety is manageable and my doctor has been helpful, but the panic attacks are the most challenging to deal with.

This verse has been so encouraging to me and I have made it a recurring prayer: "When anxiety was great within me, Your consolation brought me joy." // Psalm 94:19

In talking with my counselor I think that the panic attacks that I experienced were the culmination of a series of extremely grief-filled moments: being present at the passing of Jack Isham's father, attending the funeral of the HS student that took her life, attending the funeral of a recent HS graduate that lost his life in such a tragic way. These moments paired with the stress of this season of ministry had me worn down.

All in all, I am doing better in recent days. I am building new rhythms in my life and I have great faith that God is in control of it all.

Some have asked how they can help in this journey...a couple of ways come to mind:

1. Your prayers for me matter so much. I do not take them for granted.
2. If I do something well a kind word of affirmation is so life-giving to me.

I am grateful for each of you and honored to be your pastor.

// Updates & Discussion Items

1. Minutes
 - a. October 13, 2021
2. Financial Report
 - a. November 2021
 - b. Gifts from the sale of Wayside Chapel
3. Trustee Update: Bob Pouilly
4. Honoring Verhoeven
5. Staffing
 - a. Office Manager Role
 - i. Recommendation for Hire
 - ii. Compensation Conversation
 - b. Congregational Care Role - Possibility To Consider

6. Facility Renovation

a. Next Steps

- i. Funding
- ii. Projects

7. Adjournment

Next Meeting | November 10 at 6:30 pm

Hayward Wesleyan Church Board Meeting | Minutes | At Dennis Smith's Home

Wednesday 10.13.2021

Present: Chad McCallum, Becky Brubaker, Dennis Smith, Janet Wisdom, Steve Gerich, Glenda Kramp, Bob Pouilly, Rachael Yoder, John Lawson

Absent: Eunice LaCoy

The meeting was called to order at 6:30. Discussion started with prayer requests and praise.

Prayer items we discussed: Bob's neighbor passed away. Sharon fell and had a mini-stroke. Pete Wisdom's back is feeling better. Jathan Brubaker is done with volleyball. Larson family has covid. Hayward High School dealing with the death of two students: a sophomore who committed suicide, and Gibby Walsh, a graduate last year.

Glenda made a motion to receive the September minutes. Dennis supported the motion. It was carried with full support.

Dennis made a motion to receive the September financial report, Steve supported the motion. It was carried with full support.

Trustee update. The water fountain is fixed. Fall clean-up was a success.

The Love the North committee is organizing help for Hospital Heros day. Selah coffee will be at the hospital making drinks for all hospital employees. The Love the North funds will be contributing funds to pay for those drinks.

Chad requested permission to break apart the office manager position into smaller job titles. This could possibly but is not limited to, look like a financial position, office duties, and a communications role. Chad has the board's support in pursuing this.

Dennis is going to reach out to Tim Young and have a conversation about his current employment. We would love to incorporate Tim into HWC's hospitality role, if possible. We would also like to support him in his current employment by offering support for his pastoral duties.

Northwoods Cooperative is an idea focusing on how we can help bring area churches together. It would include inviting pastors to get together and pray. The question was

posed, “How is this different from GHAMA?” We encouraged Chad to start reviving GHAMA before starting a similar organization.

Renovations plans are continuously in the works. We will plan to look at a budget more closely this month and get some numbers nailed down.

Looking ahead, the Sunday after Christmas falls on December 26th. Chad is thinking through possible staffing challenges, as many staff will be visiting family after Christmas. Creative ideas are welcome.

Meeting Adjournment: 8:35pm

Minutes were submitted by board secretary, Rachael Yoder.