

**Hayward Wesleyan Church Board Meeting | Minutes | At Janet Wisdom's Home
Wednesday 10.12.22**

Present: Chad McCallum, Brian Weimer, Becky Brubaker, Matt Albrecht, Rachael Yoder, Dennis Smith, Glenda Kramp, John Lawson, Janet Wisdom

Absent: Steve Gerich (Blessings to him as he travels the country discovering times past)

The meeting was called to order at 6:30pm.

Our discussion started with sharing about a person in our lives, that when we think about them, we thank God. (Based on Philippians 1:3) This was a special time of sharing as we reflected on people that have made an imprint on our lives. Chad closed this discussion with prayer.

Dennis made a motion to accept the September minutes. Matt supported the motion. It was carried with full support. Dennis noted that we should work on updating, and making accessible the directory. We unanimously think this is a good idea. We think it would be a good idea to have a directory registration table set out by the office for a few Sundays where people could have help. Chad will talk to Emily about this.

Brian made a motion to accept the September financial reports. Becky supported the motion. It was carried with full support. Thoughts about recent financial reports:

- People like transparency!
- Show/tell people what their dollars are funding - i.e. which ministries, care, or opportunities!
- Just like Pastor Luis mentioned when he spoke on Sunday - we need to ask!...people don't know our needs unless we ask.

Renovations Update: So many new updates happened this past month. A few remaining items, i.e. The blinds in the sanctuary, bathroom vanities, and men's toilets. The kitchen painting and floor will be starting soon!

Staff Wellness Updates: These will happen every other month. The surveys were reviewed and discussion was had over anything that may have been concerning or worrisome.

Congregational Care Update: Linda is planning on continuing to serve as Nursery Coordinator through the end of the calendar year. The board suggests that we continue the coordinator role, and suggests we look for the right person to fill Linda's vacancy. Barbie McNitt and Pam Gerken were two names we discussed as possibilities.

Emily and Linda have been working on a google doc that shows all the documented needs within our church body. This includes categories such as hospitalized, upcoming medical procedures, chronic health issues, and strays (which if you visit the Brubaker farm, the strays there really have a handle on multiplication! Chad, you owe me \$1)

Upcoming Holiday Service Times:

- Saturday, December 24, 2022 - 3 pm, 5 pm, 7 pm
- Sunday, December 25, 2022 - 10:30 am
- Sunday, January 1, 2023 - 10:30 am

The board gives their approval of these times. We also support the staff if they would decide to not hold a Sunday service on Christmas day. If the staff chooses to still hold a Christmas day gathering, one option discussed was a small service over a Christmas breakfast.

Rachael made the motion to accept Brooke Damaske as a new member. Brooke's name was accidentally left off the list last month. Glenda supported the motion. It was carried with full support. Along these lines, we would like to take a good look at how we are "accepting" memberships, and maybe come up with some new suggestions.

A few things discussed throughout the meeting that are worth remembering:

- Praise for Inge Principe's tumor disappearing, The testimony of Jim Correll, Matt is starting high school FCA, and Brian is starting middle school FCA

Our time with Chad ended with a closing prayer for our church body and church staff.

Chad left the meeting at 8:30 pm. The board continued to meet regarding the month of November.

The meeting was adjourned at 9:00 pm

Next meeting is scheduled for November 9th

Minutes were submitted by board secretary: Rachael Yoder

Entering A New Season | Winter | 2022/23

One of the practices that I have sought to add to my life in the last year is seeking to listen to God regarding the season that we are in as a church.

A very real and unique reality of Hayward Wesleyan Church is that the makeup of HWC changes significantly during the winter months.

The days are shorter and colder.

The snowbirds head south and west.

The summer "this is our church home when we are at the lake" people are away.

As I have reflected on this winter season I find myself drawn to focus on these areas in the winter season.

Established Hearts

Be patient, therefore, brothers, until the coming of the Lord. See how the farmer waits for the precious fruit of the earth, being patient about it, until it receives the early and the late rains. You also, be patient. *Establish your hearts*, for the coming of the Lord is at hand. James 5:7-8 ESV

In a world where that is increasingly feelings-based, remain rooted in the Scriptures and their life-giving direction.

Live Empowered

And when they had prayed, the place in which they were gathered together was shaken, and they were all filled with the Holy Spirit and continued to speak the word of God with boldness. Acts 4:31

In a time where people are fueled by so many different things, live a life that is empowered by, dependent on, and fueled by the Holy Spirit.

Whatever It Takes

“What man of you, having a hundred sheep, if he has lost one of them, does not leave the ninety-nine in the open country, and go after the one that is lost, until he finds it? And when he has found it, he lays it on his shoulders, rejoicing. 6 And when he comes home, he calls together his friends and his neighbors, saying to them, ‘Rejoice with me, for I have found my sheep that was lost.’ Just so, I tell you, there will be more joy in heaven over one sinner who repents than over ninety-nine righteous persons who need no repentance. Luke 15:4-7

Run after the distant, disinterested, distracted, disillusioned, and discouraged.

PURPOSE:

To ensure the staff and volunteers at Hayward Wesleyan Church are trained to take appropriate action in response to an Armed Intruder/Active Shooter in our building.

POLICY:

All staff, preschool & nursery coordinators, and host team volunteers should be alert to the possibility of an Armed Intruder/Active Shooter and should familiarize themselves with the information and procedures outlined below. The facility along with all staff, preschool & nursery coordinators, and host team volunteers shall perform an Armed Intruder-Active Shooter Drill annually.

PROCEDURES:

If the situation involves an Armed Intruder:

- Follow the instructions of the perpetrator
- Observe the person(s) carefully for any descriptive details such as height, weight, clothes, type of weapon, and behavior.
- Try to evacuate people from any areas that are in the way of possible danger as best as possible.
- Pastoral staff, coordinators, or host team volunteers to inform other staff and congregation in the building of the occurring situation in a calm manner. They will notify the authorities by calling 9-1-1 and informing them of the situation.
- If the perpetrator leaves, try to get a description of the vehicle they left in. Make, model, and if possible license plate.
- If anyone is injured, assess the injury as best as possible and inform the authorities as well.
- Wait for authorities to arrive and assess the situation. They will be the ones to give the all-clear signal to return to normal operations.

If the situation involves an Active Shooter:

- When confronted with an Active Shooter situation, there are three options available (RUN-HIDE-FIGHT). All three are equally viable, when faced with Fight or Flight situations people tend to Freeze. It's crucial that we have a plan in place and all staff members are familiar with the procedures.

RUN- When an active shooter is in your vicinity.

*Have several escape routes and a plan in mind.

*Leave your personal belongings behind, except your cell phone.

- *First and foremost-if you can get out, do.
- *Getting yourself out of harm's way must be your top priority.
- *Keep your hands visible when Police arrive.

HIDE-If evacuation is NOT possible, find a place to hide.

- *Hide in an area out of the shooters' view.
- *Block entry and lock the doors, call 9-1-1 ASAP.
- *Silence your cell phones and turn off the lights.
- *If you can't get out safely find a place to hide.
- *Act quickly and quietly, and stay calm.
- *Hide behind large objects.
- *Once you are out of the line of fire call 9-1-1.

FIGHT-As a last resort, and only if your life is in danger.

- *As a last resort, when your life is in imminent danger.
- *Attempt to incapacitate the shooter.
- *Act with physical aggression; throw objects at the active shooter.
- *Improvise weapons.
- *Commit to your actions.

RESPONSIBLE FOR IMPLEMENTATION: