

Hayward Wesleyan Church Board Meeting | Minutes | At Dennis Smith's Home
Wednesday 3.22.23

Present: Chad McCallum, Dennis Smith, Becky Brubaker, Steve Gerich, Brian Weimer, Rachael Yoder, Janet Wisdom, Matt Albrecht

Absent: John Lawson, Glenda Kramp
Meeting was called to order at 6:35

Dennis made a motion to receive the January minutes, with the addition of the location change to Dennis' house. Becky supported the motion. It was carried with full support.

Matt made a motion to receive the February financial report. Brian supported the motion. It was carried with full support.

- Chad announced that Ross Keister, upon his passing, willed the remaining funds in his bank account to HWC. His donation was \$2,600.
- Dennis made a motion to do away with the 50/50 split of facility use fees going to both the general fund and future maintenance. Henceforth, all funds will go only into future maintenance. This motion was supported by Steve, and carried with full support.

Janet made a motion to approve new members, Casey Keller, Lavonne Nedlose, Paul and Carolyn VanNatta, and Bob and Maggie Delaporte. The motion was supported by Dennis, and carried with full support.

“Doing church as a team”, a phrase and concept that should stay in the forefront of our minds as we walk through 2023. A good example of what this should look like is the women’s Tea and Testimony event.

- Actions Items:
 - Evaluate each staff member's support teams.
 - Talk to Rhona Tworek, Heath Davis, Uncle Phil.
 - Board members are responsible to check in with Chad (and other staff members to help with the to-do lists.)

Trustee Update includes painting, spring cleaning, and discussion on the possible listing of the land located behind the church. Chad, Dennis, Lisa, and Jordan will follow up on discussion of the youth wing planning.

The board approves the decision to move forward with rehoming items in the library to room 101, with the oversight of staff and Sandy Fliess. Becky volunteered to assist in curating childrens items, when the library move is complete. * Janet mentioned that the Hayward House of Hope rummage sale would be interested in the bookshelves if there is no longer a need for them.

Sound consistency is of concern. Takeaways from our discussion include:

- Praying for a person equipped and passionate about helping in the sound booth.
- Investing in our current sound booth operators by seeking further education for them, if they are interested. If they are not, seek outside the current operators for assistance.
- Possibly talk to Spooner Wesleyan's sound operator to see if (he?) can help diagnose the problem.
- Chad, Rachael, Matt, and Ryan are to meet to continue this discussion.

Logo Update is in process. Staff members are to rate the following designs and return to Chad.

Sabbatical policy review

- Action Item: Converse with Ryan about taking his sabbatical during the year of eligibility.

Staff Wellness Updates:

- Pray for Lisa as her and Jeremy get away this weekend. She has to appear in court, via zoom, over their time away. Pray for their family as they journey with the girls through this custody battle.
- Pray for Jordan as he navigates some difficult kids in youth, and some sticky dynamics with current youth. Pray for Youth Alpha.

Dearborn, Mi, Mission Exposure Trip. More to come on this as it develops.

Meeting adjourned at 8:00

Next meeting scheduled for April 12th at 6:30pm

Minutes submitted by board secretary: Rachael Yoder