Hayward Wesleyan Church Board Meeting | Minutes | At Janet Wisdom's Home Wednesday 11.9.22

Present: Chad McCallum, Dennis Smith, Becky Brubaker, Steve Gerich, Janet Wisdom, Brian Weimer, Rachael Yoder, Matt Albrecht

Absent: John Lawson, Glenda Kramp

Meeting was called to order at 6:30pm - We prayed for our board members who have migrated south. Praying provision and safety during the hurricane.

Janet made a motion to accept the October minutes. Becky supported the motion. It was passed with full support.

Chad reflected on the winter season. During this season, he is focused on established hearts (James 5:7-8), living empowered (Acts 4:31), and whatever it takes (Luke 15:4-7).

Dennis made the motion to accept the October financial report. Brian supported the motion. It was carried with full support.

Dennis gave a report on the renovation progress. Brady Gunn is finishing the base trim. The bathroom mirrors are in the works, the welcome center to be completed, the kitchen is in the process of being painted. We came in well under budget. Linda is looking at pricing to replace the mauve folding chairs. We were able to contribute to the playground expenses.

Dennis is looking into installing security cameras.

Matt made a motion to accept the Facility Use Donation Guidelines, with the addition of adding a donation request for tables/chair usage. 50 percent of the donation would go to the Building Maintenance fund, the remaining 50 percent would go into the General Budget.

Chad updated us on an ongoing situation with Dennis Couture. The police have been involved in keeping track of his location. The church has been more cautious with locking doors and keeping an eye on the grounds.

Membership review has been in progress. The last remaining names have been reviewed. A few board members will be reaching out to some of the individuals. Becky mentioned reviewing an "attender, not member" list - Note: this is in process, but not ready as of yet.

Brian made the motion to accept the Armed Shooter Policy: All staff, preschool & nursery coordinators, and host team volunteers should be alert to the possibility of an Armed Intruder/Active Shooter and should familiarize themselves with the information and procedures outlined below. The facility along with all staff, preschool & nursery coordinators, and host team volunteers shall perform an Armed Intruder-Active Shooter Drill annually.

We discussed seeking out around 10 consistent attenders from each service, asking them to participate in this training as well. Chad is to start the process of forming this group and making the plan, but is to delegate this task out in the future.

The Nursery Coordinator Role is in process. A job description is in the making. Lisa O is taking the lead on this and working closely with Linda Waystedt. Linda will finish out as coordinator through the end of 2022.

Meeting was adjourned at 8:20pm

Minutes submitted by board secretary: Rachael Yoder