



CHURCH PROFILE

OUR CHURCH AND COMMUNITY 2023



HAYWARD **wesleyan** CHURCH

Connecting every life to Jesus



10655 NYMAN AVENUE | HAYWARD, WI 54843 | 715.634.4613

“There’s a Place for You”

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SNAPSHOT OF HWC

Hayward Wesleyan Church is more than just a place to go or an event to attend. We're a community of people being changed by the love of God. We're down to earth and upbeat—and probably not all that different from you. We believe that it's the gospel of Jesus that truly changes people, and those people are the ones who bring about change in the world.

Congregational Statistics

Sunday Worship avg. attendance—275
Membership — 240
Annual Budget — \$603,386
Sunday School avg. attendance—40
Followers (Kids' after school program)—80
Wednesday Youth avg. attendance — 24

You're welcome here if...

- You've been a follower of Jesus your whole life
- You're new to the faith
- You have more questions than answers

No matter where you are on your journey of faith, we'd love to walk alongside you as we seek the Father's heart together. There's a place for you at HWC!

www.hwc.church



THE HAYWARD COMMUNITY

The Hayward Lakes Area surrounds the City of Hayward. This vibrant community has strong academic and sports programs, state-of-the-art education and medical facilities, a wealth of family resources, and a growing business community. The area is well-known for resorts and tourism, fishing, hunting, cross-country skiing and snowmobiling, along with a variety of other outdoor sports and recreation. Hayward is located 71 miles southeast of Superior, 140 miles northeast of Minneapolis, and 107 miles north of Eau Claire.



Comments about Hayward Lakes Area:

"What I like most about Hayward is how well a community can come together and support each other."

".....what I liked most about it is all of the different beautiful relaxing places you can just go sit and unwind... so many wonderful, beautiful places to visit you could spend weeks up there and never run out of new places to see and explore!!"

OUR MISSION

The mission of Hayward Wesleyan Church is to connect every life to Jesus.

OUR VALUES

These values are guiding principles that describe who we are, what we do, and what matters in our church.

- We are rooted in the Bible as our primary authority. *Hebrews 4:12*
- We prioritize the gospel above all. *1 Corinthians 2:2, 1 Corinthians 15:3-4*
- We live lives empowered by the Holy Spirit. *Acts 4:31*
- We do whatever it takes to reach all people. *Psalms 67:5, Luke 15:4-7*
- We make disciples. *Matt. 28:18-20*
- We send everyone. *Acts 1:8*
- We live and give with open hands. *II Corinthians 9:6-8*

OUR CORE BELIEFS

- We believe in one God, who is Father, Son and Holy Spirit, and the Savior of all who put their faith in Him alone for eternal life.
- We believe those who are made new in Christ are called to be holy in character and conduct and can only live this way by being filled with the Holy Spirit.
- We believe in the Bible and its sufficiency to establish our faith and conduct.
- We believe God wills for people everywhere to know Him and be made new in Christ.
- We believe that the purpose of the Church is to worship God in spirit and in truth, and to reach a lost and fallen world with the gospel of Jesus Christ through its worship, witness, and loving deeds.

For more about the history, doctrine, and positions of the Wesleyan denomination, see Wesleyan.org > About Us.



JOB QUALIFICATIONS

The Lead Pastor

Personal Qualities

- Believe in the Bible as the ultimate authority and demonstrates a life submitted to it as such.
- Committed and mature follower of Jesus Christ with a consistent life of prayer and feeding from God's Word as well as other spiritual disciplines.
- Person of integrity, humility, and is meek.
- Demonstrates a genuine love for God and for people (Mark 12:30-31)
- Relates easily to people and values Biblical community. Seeks to build and invest in relationships, especially with the people the pastor is responsible to lead.

Ministry Qualities

- Should handle the Word of God correctly , diligently studying it, adhering to it, and encouraging others to do the same in an engaging and effective way (2 Timothy 2:15)
- Has the ability to and experience in leading in a collaborative spirit, with the primary focus being to equip others to lead and serve in various areas of ministry.

Demonstrates an urgency and commitment to reaching the lost, making disciples, and seeing people grow to full maturity in their faith.

ASSISTANT PASTORS

Ryan Wilson

Pastor of Worship and Disciple Making

Ryan is married to Stacy and they have two sons. He is a graduate of Indiana Wesleyan University and has been on staff since 2015. He is an ordained minister in The Wesleyan Church.

email: ryan@hwc.church



Lisa Oetken

Pastor of Children and Families

Lisa is married to Jeremy and they have three daughters. She is a graduate of Kingswood University with a BA in christian education and a minor in christian counseling. She has been on staff since 2019.

email: lisa@hwc.church

Jordan Baker

Youth Pastor

Jordan is married to Alyssa and they have a daughter. He is a graduate of Indiana Wesleyan University and has been on staff since 2019. He is an ordained minister in The Wesleyan Church.

email: jordan@hwc.church



SUPPORT STAFF



Jillian Stone
Administrative Assistant

Jillian is married to Patrick and they have two sons. She has been on staff since December 2023.

email: office@hwc.church



Kari Snider
Office Assistant

Kari is married to Shiloh and they have two sons. She has been on staff since 2013.

email: kari@hwc.church



Linda Waystedt
Director of Congregational Care

Linda is married to Dennis and they have an adult daughter. Linda has served as the nursery coordinator since 2006 and transitioned into her new role in fall of 2022.

email: lindaw@hwc.church



Pam Gerken
Nursery Coordinator

Pam has two children and has volunteered many times in the nursery. She recently came on staff in Spring 2023.

email: pjgerken2@gmail.com



Mark Suino
Custodian

Mark is married to Lillian and they have three adult children and numerous grandchildren. He has been on staff for over 25 years.

email: msweenz@cheqnet.net

HWC CAMPUS

Hayward Wesleyan Church sits on the northwest residential side of town on over 15 prime acres within the city limits of Hayward, on the corner of Hwy. 77 and Nyman Ave. The spacious campus, established in 1996, includes the church building, a playground, a baseball field and a 3-stall garage. There is plenty of space for future expansion and ministry opportunities.

The current church building originally included a worship center, offices, a gymnasium that also serves as a fellowship hall and five classrooms. In 2001 a classroom addition was added. In 2010 more classrooms and a large multi-purpose room were added, and the nursery was relocated and expanded. The former nursery was renovated into a beautiful Fireside Room. The inside of the building recently went through renovations in 2022/2023 including new sanctuary chairs, paint, carpet, bathrooms and more. Currently our building is about 27,000 square feet.

Our financial picture right now is stable, and we currently carry no debt.

3D Tour of Church Building



Nursery



Classroom



Welcome Center



Fireside Room



Sanctuary



WHO WE ARE

Worship Services - 9 and 10:30 a.m. Sunday

In-person and online (@Hayward Wesleyan Church on Facebook and YouTube). We dress casually and have blended/contemporary music.

There are over 20 volunteers who serve on rotation for Sunday Morning Worship including host team, worship team, tech team and communion servers. There are a variety of instruments used in worship and the church also owns a beautiful baby grand piano.



Children's Ministry

Teaching children about God happens every day, during moments like riding in the car or sitting around the table. (Deuteronomy 6:4-9) But Hayward Wesleyan Church is here to be a partner—a fun place where kids can learn about Jesus in a more structured setting.

In our spacious kids' wing, we gather children (ages birth through 5th grade) in age-specific groups to teach biblical content in an engaging way. Any child is welcome!

Nursery care: Birth to 3

9 and 10:30 a.m. Sunday, Nursery

Preschool: Ages 3 (potty-trained) to 5 (pre-K)

10:30 -11:30 a.m. Sunday, Room 103

Kids Church: K - 5th gr.

10:30-11:30 a.m. Sunday, meet in Theater Room



Followers: K - 5th gr. 3:30-5:00 p.m.

Every other Monday during the school year

In this 90min after-school ministry, we try to exemplify what it means to follow Jesus. In addition to worship, a Bible lesson, and gym games, kids form small groups (by grade) to have a snack, memorize Scripture, apply the Bible lesson, build friendships, and pray for each other.



WHO WE ARE

Vacation Bible School Age 3 (potty-trained) - 5th gr.

One week every July, 6:00-8:30 p.m.

In this week-long evening "school", children focus on a theme that helps them understand and follow Jesus. The sanctuary is transformed into a jungle, outer space, or other fun setting that brings God's Word to life in a memorable way. By grade level, kids rotate through stations featuring a Bible lesson, games, crafts, and snacks, led by a group of caring and fun-loving adults.

Other HWC Events for Kids

Easter Eggstravaganza – On the Saturday of Easter weekend, kids learn the meaning of Easter from special costumed "guests," and hunt for 8,000 + candy-filled eggs on the church grounds.

Trunk-or-Treat – On October 31, we join the Hayward community in donning costumes and lining main street with open trunks full of candy. It's a safe alternative or addition to trick-or-treating.

Sledding Party – A snowy Saturday for all ages at the Town of Hayward Recreational Forest, where we enjoy great hills, hot drinks, and lots of laughter.

...and more!

Youth Ministry

In middle school and high school, everything is changing: bodies and minds, feelings and friends, values and beliefs. Life begins to pose hard questions. Students need a fun place to hang out with others, ask their questions, and discover answers in God's Word.

That's what the HWC Youth ministry is all about. We strive to connect young people to Jesus and to one another so they can find God's way through a confusing world. Here, in a fun environment with Christ-like role models, students can begin to build a lifelong faith.

Youth Bible Study:

10:30-11:30 a.m. Sundays

Wednesday Youth Group: 7:00-9:00 p.m.



WHO WE ARE

CELEBRATE RECOVERY

Meets every Tuesday from 5:30 – 6:45 p.m. in the Main Street Theater Room. Celebrate Recovery a Christ-centered, 12-step program based on the 8 principles in the Beatitudes to help people with their hurts, habits or hang-ups. ([Information on Celebrate Recovery](#))

BIBLICAL COMMUNITY

At HWC, we place a high value on relationships. We're not meant to go through life alone, but to be strengthened by brothers and sisters in Christ as we journey toward Christlikeness together (Hebrews 10:24-25). We're also called to make new disciples (Mat. 28:19-20).

In addition to many small groups, HWC has mid-size groups (20+ people) that serve as great "on-ramps" for people looking to join or start a group.

Journey

Offered 2-3x a year and typically lasts 8-12 weeks. Each Journey session involves a large-group Bible study (normally 20+ people), followed by small groups for discussion and prayer. Meets Monday evenings from 6-7:30 p.m. Childcare is provided.

(MOPS) Moms of Preschoolers

Gatherings of moms for community, conversation, and friendship. MOPS International encourages and equips moms of young children to realize their potential as mothers, women, and leaders in relationship with Jesus. Meets the 1st and 3rd Thursday of every month during the school year.

Encore

A potluck luncheon for those age 65+ to gather for a meal, fellowship, singing, and prayer. Meets the fourth Thursday of each month.

Hands of Hope

This is a ministry of benevolence, drawing from an ongoing fund that people donate to. A portion of the funds are given to the local Salvation Army, where we then direct certain needs and financial requests. The remaining funds are made available for giving financial assistance to those in our midst when emergencies arise.



WHO WE ARE

CARE MINISTRY

We mobilize around anyone in our congregation or community who needs special loving-care during a difficult time. When people are hurting, they have a deeper hunger to know God, and we help make that connection happen.



MISSIONS

Hayward Wesleyan Church exists to connect every life to Jesus. As part of that calling, we've resolved to get behind 20 mission partners, here, near & far, with financial support they can count on through our congregations generous financial giving and prayer. Our Missions Committee keeps the congregation informed of the activity of our supported missionaries and also spearheads missions projects and events throughout the year.

BAPTISMS

Baptisms are performed throughout the year, but our main baptism event is celebrated annually with lake baptisms and an all-church picnic!



MEN'S MINISTRY

Turbo Groups

Most of these groups meet early in the morning (6:00 a.m.) at the church, with plenty of coffee! Turbo is a place for men who have a hunger for growth in Christ and to be His faithful witnesses alongside of others who want the same thing. Turbo groups are about mission-oriented discipleship, and living life with each other.

Other Men's Events: Pig Roast

WOMEN'S MINISTRY

Groups

We have many women's small groups that meet throughout the week.

Special Events

Throughout the year there are special events for the ladies, whether it be a movie night or worship evening or a retreat.



HWC + COMMUNITY

Hayward Wesleyan Church has had strong engagement with the community over the years. Historically our lead pastor did weekly local radio messages, write ups in the local newspaper and participated in the area Ministerial Association.



Annual church events that have encouraged community participation among kids and families include the **Easter Eggstravaganza, Trunk Or Treat, Fishing Expo, and Vacation Bible School**

Our **Celebrate Recovery** ministry is much needed in our community and many are drawn in for support and spiritual direction.



Our youth partner with Hayward's **American Birkebeiner** (America's largest cross-country ski race) by providing housing in the church building for over 100 skiers to raise funds to send our youth to camp for one week every summer.

Ruby's Pantry is a community food distribution program hosted by Hayward area churches, and is held at Hayward Wesleyan once a month. This program brings 200-300 through our doors in one evening.

Greater Hayward House of Hope is a rehabilitation ministry, supported by several area churches, that helps men overcome life controlling addiction issues. www.houseofhopehayward.org

The Shack is a missional community serving on the Lac Courte Oreilles Reservation. It is their heartbeat to share, show, and shine the love and hope found in Jesus with the people of Odaawaa-Zaaga'iganing.

Our beautiful facility, being one of the largest churches in town and the only church with a gymnasium, has been open and welcoming for weddings, funerals and fundraisers. We have provided space for countless events and meetings for groups such as Boy Scouts, sports teams, AA, government agencies and emergency personnel, homeschool groups, etc. Large conferences and quilt shows are also held here annually.



LOCAL COMMUNITY

Church Community

At least ten churches can be found within the city limits of Hayward, with several more in the surrounding area. Some of them participate in the **Greater Hayward Area Ministerial Association (GHAMA)**, which meets once a week.

Schools

The Hayward Community School District serves our area with a Primary School (4K-Grade 2), Intermediate School (Grades 3-5), Middle School (Grades 6-8) and High School (Grades 9-12). <http://www.hayward.k12.wi.us/>

Northern Waters Environmental School (open to students in Grades 6-12) through the Hayward School District, has an inquiry-based, experiential approach to learning, with an emphasis on learning in the outdoors and working on real-world projects.

HACIL Virtual Charter School is an option for families who use home-based education. <https://www.hacil.org>

Northern Lights Christian Center (Grades Pre-K-12) and **Trinitas Classical Christian Academy** (Grades 4K-2) (beginning Fall 2024) are two private Christian Schools Hayward provides.

<https://www.northernlightscc.org> <https://www.tcahayward.com>

Lac Courte Oreilles Ojibwa University is located on the LCO Reservation. The university is one of two tribal colleges in the state of Wisconsin. <http://www.lco.edu/>

Northwood Technical College is a top-ranked college serving the northwest region of Wisconsin with multiple convenient locations and offerings, including career-focused degree and certificate programs, customized training for businesses and a wide array of personal and career enrichment courses. www.northwoodtech.edu

Childcare

Hayward offers numerous in-home and state run daycare centers including **Grandma's Daycare, LCO Daycare & Starbright**. Hayward School District offers a before and after school program.

Health & Fitness

Hayward Area Memorial Hospital is a 25 bed critical access hospital which is connected to medical clinics, a long term care center and assisted and independent living apartments. They offer specialty services including orthopedics, urology and more. They employ over 430 people. The Emergency Department is staffed by physicians and nurses 24 hours a day with additional personnel at designated times. Air and ground ambulances are available for those requiring a higher level of care. <http://haywardmemorialhospital.com/>

Medical Clinics—Essentia Health Hayward Clinic, HAMH Primary Care, Marshfield Clinic, NorthLakes Community Clinic, LCO Medical Center

Fitness Centers—Snap Fitness, Fitness Fanatics, Twig Training

The City of Hayward has a four-mile long paved **Bicycle/Pedestrian Trail**, which runs directly along Hayward Wesleyan property and meanders through the city and along the outskirts of town, to the LCO school.



LOCAL COMMUNITY

Lac Courte Oreilles Ojibwe Reservation

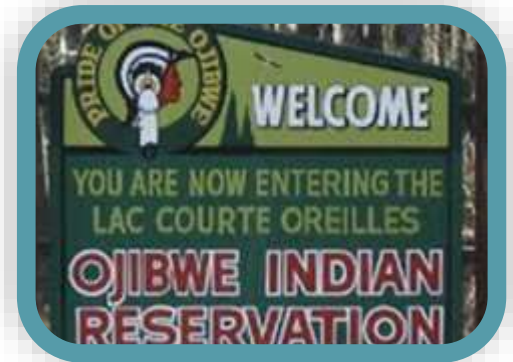
The LCO Reservation, located mostly in Sawyer County, totals 76,465 acres; approximately 10,500 acres are lakes. There are currently 7,275 Lac Courte Oreilles (LCO) tribal members.

LCO has additional trust land located in Burnett County near Rice Lake and Washburn County near Rocky Ridge Lake

- 17 and under = 1098
- Ages 18 - 64 = 5,360
- 65 and older = 817
- 24,364.89 acres are tribally owned
- 23,652.26 acres are individually allotted
- 6,072.38 acres fee land
- Approximately 2,306 tribal members live on reservation, trust, or fee land - with 708 non-tribal members.
- Additionally, large numbers of tribal members live in Minneapolis, Milwaukee, and Chicago.

LCO is the largest employer in Sawyer County (Source: Wisconsin Department of Workforce Development), employing approximately 900 people. The Tribe owns and operates WOJB Radio Station, two Casinos, a grocery Store, two gas stations, a university, a heritage center/park and numerous other small tribal businesses besides their Tribal Offices, a School District, A Medical Center, Department of Natural Resources and Police/Fire Departments.

<http://www.lco-nsn.gov/>



Lac Courte Oreilles Ojibwa University is a non-profit Ojibwe tribal university for the Hayward, Wisconsin area. The university is one of two tribal colleges in the state of Wisconsin. The enrollment averages 550 students, accepting Ojibwe and non-native students. The college strives to offer the most efficient blend of the traditional and the modern, preparing their students for today's world while maintaining the cultural integrity of the Ojibwe.

LOCAL ATTRACTIONS

Hayward is a popular fishing destination because of the many lakes in the area including Lac Courte Oreilles, Grindstone Lake, Round Lake, Moose Lake, Spider Lake, Nelson Lake, and the Chippewa Flowage, which are known for yielding trophy-sized muskellunge ("muskie" or "musky"), northern pike, walleye, and smallmouth bass. It is also home to the "Quiet Lakes" (Teal, Ghost and Lost Land Lakes), which do not allow water sports as do the larger lakes.

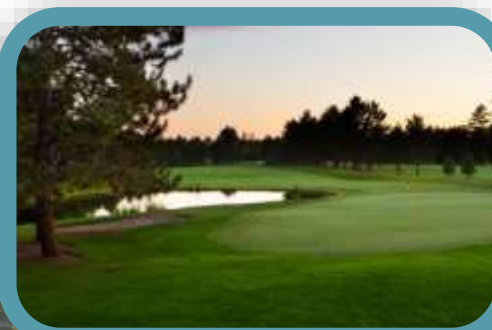
Hayward is also a hot spot for deer hunting, cross-country skiing, snowmobiling, canoeing, kayaking, horseback riding, and road and mountain biking. Sawyer County, where Hayward is located, has over 600 miles of groomed snowmobile trails, including 335 miles that run through county forests and connect with trails in adjoining counties.

Hayward was named the "**Golf Capital**" of Wisconsin in 1997, with several courses within 30 minutes of Hayward, all set amidst the natural beauty of the north woods.

Wilderness Walk is a family zoo and recreational park in Hayward, containing wild north woods animals, farm animals, an animal nursery, a "western town", gift shops, playground, etc. <https://www.wildernesswalkzoo.com/>

The **National Fresh Water Fishing Hall of Fame** is located in Hayward. Along with a rotunda museum and park-like grounds, it contains a 143-foot (44 m) fiberglass musky, the world's largest fiberglass structure. Tourists can climb up into the mouth of the fish, and look over the town, as well as Lake Hayward. <http://www.freshwater-fishing.org/>

The Park Center is a performing arts center in Hayward, located on Highway 63. The Park Center is operated by the Cable-Hayward Area Arts Council (CHARAC). A variety of musical and artistic performances are presented throughout the year. <http://www.parktheaterproject.com/>



LOCAL EVENTS

The Hayward Area is proud to be home to many world-class events, along with historical and cultural festivals each year.

The annual **Chequamegon Fat Tire Festival** is the largest mass start mountain bike race in the United States. The first Fat Tire Festival was held in 1983 with 27 riders, and now the race has over 3,000 competitors. The two main races include the 40-mile "Chequamegon 40", and the 16-mile "Short and Fat." The race begins on Hayward's Main Street.



Participants in the annual **Lumberjack World Championships** compete in a variety of lumberjack games such as log rolling, chopping, sawing, and chainsaw events.



Hayward hosts the **American Birkebeiner** cross-country ski race, the largest cross country ski race in North America, every February. The American Birkebeiner first started in 1973, and today over 13,000 skiers race every year. It is one of Hayward's largest and most popular tourist attractions. The race is 55 kilometers and ends on Hayward's Main Street with crowds of onlookers cheering and ringing cowbells.

The **Musky Festival**, held in June, consists of fishing contests, a queen pageant, and two days of craft and food vendors on Main Street, with live music and other fun events and contests.



Fall Festival is held in September, again with craft and food vendors, live music, scarecrow and pumpkin decorating, fall baking contest, etc.

The Lac Courte Oreilles Band of Ojibwe hosts several powwows throughout the year. **"Honor the Earth" Powwow** is the largest pow-wow in North America and is held annually on the third weekend of July in Hayward.



FACTS & FIGURES

Hayward Community

Hayward is located in Sawyer County, Wisconsin, next to the Namekagon River. Hayward is the Sawyer County seat of government, with museums, parks and recreational facilities.

Hayward is a small town with a “city feel”, in some ways. There are unique eating places, shops, and attractions as well as some of the chain restaurants and stores that can be found in any suburban area.

The Town of Hayward’s population was 4,925 at the 2020 census, but the surrounding rural areas contain several thousands more who work or do business in Hayward. The area of the City of Hayward spans 3.36 square miles.

Population of Sawyer Co - 2020

Town of Hayward Population	4,925
Sawyer County Population	18,074
White	77.9%
American Indian	18%
Two or More Races	3.1%
Hispanic or Latino	2.8%



Although seasonally changing, the Hayward’s summer population may surge to 50,000 or more with the influx of cabin and summer home residents not included in population statistics.

Established in 1883 by logging-era millionaire Robert L. McCormick, and named after the town’s founder, A. J. Hayward, the village is a unique community where superior schools, high quality public services, a wide range of employment, and broad-based commercial services all help to create a highly desirable city to families and businesses.



FACTS & FIGURES

Hayward Community

Sawyer County has an area of 1,257 square miles. The total surface water area is approximately 58,359 acres with 496 lakes. More than 36% of the county is in public ownership. The population density is 13.2 people per square mile.

In 2018, visitors spent \$92.3 million in Sawyer County. A total of 1,002 people were employed in tourism-related jobs. Tourism generates \$10.4 million in state and local taxes.

Location from major cities:

Duluth/Superior.....	73 miles
Eau Claire.....	107 miles
Green Bay.....	261 miles
Madison.....	277 miles
Milwaukee.....	341 miles
Mpls./St. Paul.....	140 miles

Income (2014-2018)

Median household income : \$44,555
Persons in Poverty: 12.3%

Sales Tax

Wisconsin Sales Tax is 5.0%
Sawyer County Sales Tax is 0.5%

Education (2014-2018)

High school graduates age 25+: 91.7%
Bachelor's degree or higher age 25+: 23.2%



www.cityofhaywardwi.gov

<https://www.sawyercountygov.org/>

<https://haywardareachamber.com/>

HWC PAST & PRESENT

HWC is part of The Wesleyan Church denomination—an evangelical, Protestant, holiness denomination with a rich heritage based on the teachings of John Wesley. Headquarters for The Wesleyan Church is located in Indianapolis, Indiana. There are more than 3,000 local churches in 30 countries. Six educational institutions are supported by the Wesleyan denomination in the United States and Canada. We are one of 27 Wesleyan churches in the Great Lakes Region. Neighboring Wesleyan churches include Stone Lake Wesleyan (15 miles south), Spooner Wesleyan (25 miles southwest), Red Cedar (Rice Lake, 50 miles southwest), The River (Minong, 25 miles northwest), and Darrow Road Wesleyan (Superior, 70 miles northwest).

Wesleyan Headquarters: www.wesleyan.org

Great Lakes Region: <https://thegl.org/>



PASTORS OF HWC – FROM 1925 TO TODAY

Sidney Hotchkiss (1925-34)	John K. Heavilin (1959-65)
Walter H. Titus (1934-37)	Richard Williams (1965-66)
Jennie Clawson (1937-39)	John K. Clarke (1966-77)
Clinton W. Jones (1939-42)	Dave Bauer (1977-87)
Lester Buckman (1942-43)	Loring Peterson (1987-91)
Carl E. Olander (1943-46)	Mark O. Wilson (1991-2017)
Henry Clark, Sr. (1946-48)	Chad McCallum (2018-2023)
Robert W. Thrasher (1948-49)	
Robert Mattke (1949-53)	
Loring Peterson (1953-54)	
Charles N. Pierce (1954-57)	
Robert Girard (1957-59)	
Leigh Nygard (1959-60)	

