

## KINGDOM IMPACT REPORT

Issue 2

JANUARY - APRIL 2025

"We have different gifts, according to the grace given to each of us.

If your gift is prophesying, then prophesy in accordance with your faith;

if it is serving, then serve; if it is teaching, then teach;

if it is to encourage, then give encouragement;

if it is giving, then give generously; if it is to lead, do it diligently;

if it is to show mercy, do it cheerfully." Romans 12:6-8

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## A Stewardship Challenge

One of our major goals is the involvement of our whole church family. We would love to see 100% of those who call HWC their home church, giving intentionally and regularly in some manner. The size of the gift is between you and God. But making this a discipline can produce spiritual growth in you, while growing the impact of our church for the Kingdom. See Kathy's Stewardship Story (p. 12) as an example!

Lead Pastor



## CHURCH BUDGET OVERVIEW

SUNDAY ATTENDANCE

Jan.-Apr. 2024 4,211 248 Average

Jan.-Apr. 2025 4,834 284 Average

13% Growth

We are overwhelmed by the generosity of the HWC church body. Your gifts are fueling the ministries of this church in extraordinary ways.

As of the end of March, giving has outpaced our budget projections by **6**%. Our general fund contributions are \$31,000 ahead of budget through March. We have two more months in this year's budget cycle. (Our fiscal year is June through May of each year.)

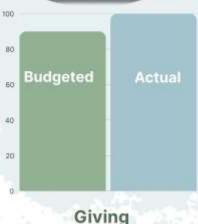
At the same time, our spending is currently at 99% of budget, thanks to so many volunteer hours and wise fiscal management. If this trend continues, we will be well on our way to funding some of our special renovation and leadership training projects.

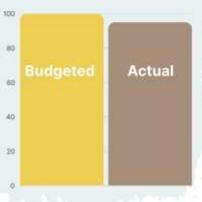
Thank you so much for being the hands and feet of Jesus by supporting Hayward Wesleyan Church.



- HWC Church Board

The Church Fiscal Year is from June through May of each year.





Spending

## CAMPUS / BUILDING

## **Kids Wing Updates**

Take a walk around the church to see the results of our church body's generosity. This winter, several volunteers gathered to paint the hallway down to the Theater room.

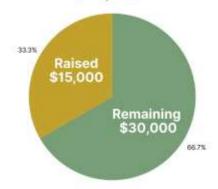
They moved on to paint the preschool classroom. Then new carpet was installed and a play area built and assembled. This, along with new tables, chairs and learning equipment and new toys gave this area a whole new look. We have an average of 15 preschoolers on Sundays and they love it! Because of our volunteers, we were able to keep this improvement under \$15,000, mostly material costs.



The hallway painting and preschool upgrades are the first of a two-part project. Next up is the Theater room where we plan to repaint, replace the carpet, add security enhancements, get new play equipment and Bibles, and more. This part of the project will be an additional \$30,000.



## Total Kids Wing Project Cost: \$45,000



## **Accessibility and Security Update**

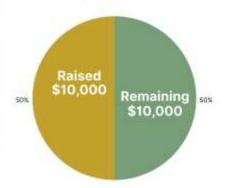
We have contracted with a company out of Duluth to install a remote-operated front door this spring to better serve members of our community with accessibility needs. The total cost, including a key fob entry system, is \$22,000. We have raised \$10,000, and \$10,000 more is needed to finish the project.





Remote-operated doors will help those with walkers and wheelchairs especially.

Total Accessibility & Security Project Cost \$22,000



We have also assembled a volunteer security team to oversee church security and safety on a weekly basis. This team of dedicated men and women volunteers are giving so so generously of their time to be trained, and then to be "on duty" for Sunday morning worship, as well as other times when our youth gather in our building.



Jon Boss monitoring a side door during service

#### NEXT GENERATION

## Kids Ministry

There's so much exciting momentum building in our children's ministry, including updates to our Preschool room and those planned for the Theatre room (See page 4).

We're also gearing up for VBS! Last year, we saw a huge jump in attendance—from 98 kids each night to 130—and this year, we're expecting even more!

With all the growth and events coming up, we're in need of supplies and volunteers to help make it all happen. Some of our Sunday volunteers have worked for years without much of a break. We need to let them rotate!

Summer is going to be an amazing season, and we can't wait to see what God has in store for our kids!

## By the numbers...

We serve at least 125 children weekly, with help from 48 volunteers.

80 in Followers, including 35 from unchurched families

35 in Kids Church 18 in Preschool 10 in Nursery

~130 in Summer VBS

...and their families.



## T-Shirts for VBS! Funding Need: \$500

A couple years ago, we were given a donation to gift each child with a t-shirt and it was so well received. We would like to do that again this year. Half the amount has already been donated, but we will still need about \$500 more. Check the Say Yes wall for other supply needs for VBS and other Kids Ministries.





## **Youth Ministry**

### By the numbers...

Wednesday evening Youth Group:

- ~50 students on average
- · 100+ have attended at least once
- 10 student small groups

Students have the opportunity to go deeper by connecting with small groups:

- · High School Collective
- · Middle School Bible Study
- Worship Team Ministry

22 adults serve in youth ministry. The heartbeat of our youth ministry is small group leaders pastoring students.





Our youth had some great times together last winter, including a skating party on Lake Hayward. Woodlake Camp also hosted our high schoolers for a winter retreat.







## DISCIPLESHIP & COMMUNITY

## Small Groups by the numbers...

- · 24 active small groups
  - 7 women's
  - 9 men's
  - 8 mixed
- 146 unduplicated individuals

Additional groups are Alpha, MomCo, Celebrate Recovery and Encore.



## Alpha

On April 7, we wrap up Alpha, a course designed to help people discover and develop a relationship with Jesus. It has been powerful and fruitful.

- We have had 47 people participate in at least one Alpha session (not including the childcare group)
- · Average attendance: 35
- Three people have made first-time decisions to follow Christ
- Several more people (approximately 21) have exhibited significant spiritual growth and transformation.

Overall, this has been a big success, and we already have plans to do this again next year and build this into our church's evangelism/discipleship strategy.



Funding Needs for Alpha 2026

Childcare 3 adults x 14 sessions \$600

Dinner

40+ people x 14 sessions \$2,800

\$3,400

Having dinner together helps Alpha participants and leaders foster connections and share their questions and thoughts.

(Stock photo)



## Men's Discipleship Network

A fresh wind is blowing among our men's small groups! Alongside our other men's groups, which remain strong, a network of new discipleship groups has emerged. What began as one small group of three men has now turned into a network for four groups, with 19 men.

Working together with the other existing men's groups, Pastor Ryan believes we are heading into a season of Spirit-filled synergy and accelerated growth.

In April, this group spearheaded a men's breakfast attended by 67 men. Here are their other plans:

- June Camping Trip (local)
- Fall Prayer Retreat (local)
- Feb. 2026: No Regrets Men's Conference, Brookfield, WI

Funding Needs for Men's Events

#### **Fall Prayer Retreat**

(lodging/meals/travel) \$1,500 for up to 24 men

No Regrets Conference Scholarships \$ 120 per person



There has been consistent attendance of 20-24 in this Christ-centered addiction recovery program spearheaded by Deb Proctor. Several have committed to a more-intensive Step Study.





THE MOMCO

"I have gotten so much good advice from other moms."

> "MomCo has nurtured my relationship with God."

Northwoods MomCo (formerly MOPS) began at Hayward Wesleyan Church in 2021 with 11 moms of preschoolers and 2 mentor moms. Over the past three years, attendance has steadily grown and a second group in the evening was created. There are now two thriving MomCo groups: The morning MomCo (two Thursdays/month) has 31 registered moms and 5 mentor moms. The evening group (one Friday/month) has 15.



## CONNECTIONS

In addition to helping lead Alpha and evening MomCo, licensed minister Charlene Pearson volunteers to connect with new people, listen to them, and get them to the leaders and ministries that can help in their spiritual journeys. "It has been such a gift walking alongside new and returning attenders," says Char, "answering the call in their hearts to know and grow in Christ and community."

## A Mom and Daughter Open Up to Jesus

"One adult I met had trauma related to church. But she allowed her daughter to start coming to HWC Youth Group. Over the past six months, she has started coming to church with both her children. Then she decided to take the Alpha course with her daughter.

They both received Jesus as Lord and Savior!! The mom is a natural leader and has already brought other family members to church. Her daughter has read the whole Bible in a few months and is a part of Youth Group, including Middle School Bible Study on Sundays. Praise God!

Contributed by Char Pearson, Volunteer Connector

## **CARE & SUPPORT**

For April—Suicide and Seasonal Depression Awareness Month—our team put together "Blessing Bags" and delivered them to nursing homes residents and shut-ins. We reached out to the Hayward community and invited others to take part, to show our dear ones that they're loved by both their church and their community. It was a great success. Right: Marty Wolowitz and her Blessing Bag.





We visit 23 shut-ins regularly, and need more volunteers to visit these people in homes, nursing homes and hospitals. If you're willing to help, please contact linda@hwc.church.

## **CARE & SUPPORT**

(continued)



Stephen Ministry is a lay caring ministry where trained individuals, called Stephen Ministers, provide one-on-one support to people experiencing life difficulties.

Since January, our first team of care-givers has spent more than two hours a week receiving intensive training to become Stephen Ministers. In this small-group setting, we've grown to know and appreciate each other, and have seen God working in each other's lives. The first class of Stephen Ministers has now been commissioned, and we are preparing to offer a fall training for the next interested group.

Now we're ready for you, our church family, to do your part. Please be aware that Stephen Ministry is now available, and direct hurting people to us. Our care is completely confidential



and typically involves weekly one-on-one visits, focused on Christ-centered care and support through listening, empathy, encouragement, and prayer.

For times when a care-receiver needs professional help, we're identifying mental health resources in the region. We're also looking for a professional advisor to our ministry, to answer occasional questions and help with referrals. If you or someone you know might be willing to serve in this way, contact me at shirleyjdietz@gmail.com.



The first commissioned Stephen Ministers at HWC.

If you know of someone struggling with grief, loneliness, chronic illness, job loss, financial difficulties, divorce, or a spiritual crisis, please direct them to Stephen Ministry.

Call the church office and ask about the confidential process

## MISSIONS

Separate from our church operating budget, our Missions program seeks to spread the Gospel through 21 missionaries or mission organizations in our region, nation, and world. Each year, we prayerfully commit a set amount to each partner, and make quarterly payments to many, trusting that God will provide through his people. This year, our budget is 9% more than in 2023 and 2024, when it remained level. We are undergoing a "visioning" process this year to evaluate our support commitments and focus on those best aligned with our core vision going forward.

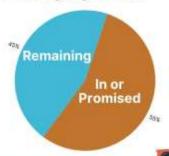
## **Budget Need**

Compared to past years, giving is onpace to meet our budget if the trend continues to year-end.

Allocated: \$100,000

Faith Promises & giving so far: \$ 55,180 \$44,820

Remaining gap





## **Short-Term Missions**

Our Mission Committee organizes trips and service opportunities for youth and adultsways to foster deeper relationships with our long-term partners and to share Christ crossculturally. More than 30 people attended an info session about our 2025-2026 STMs, but there are still many slots open:

- Summer kids missions at The Shack, LCO
- July trip to He Sapa Lakota ministry in S.D.
- September trip to an Arab mission in Mich.
- · Possible "scouting" trip to Uganda
- 2026 medical mission to Guatemala

We're excited to revitalize our relationship with The Shack at LCO and its new ministry and volunteer opportunities. We intend to learn more this summer about Christlike companionship with our Native neighbors at both LCO and in Rapid City, S.D.



# Trusting the Father with My Life My Stewardship Journey



Kathy Bruflat

I come from a very large Catholic family of nine children—very close-knit to this day. Church was was structured and required, which made me realize this "God" thing was important.

And yet, I didn't feel important to God. I taught children and teens about the Bible, served on a church board, and volunteered countless hours, but I just wasn't feeling the presence of God in my life. I could sense my heart longing for something more, but couldn't seem to find it.

In my 30s, when my baby Ryan was born so sick, I really wanted to know where was this God. My marriage was also failing, my mom died, and I had to move in with my brother due to finances. So much depression and fear. But somewhere in all of this, I never stopped seeking God for answers,

trying church after church after church.

When Ryan and my daughter Hannah were in preschool, I met my now husband, Brian, the most gentle soul I've ever known. His heart is kind and he welcomed my children into his life. Things were looking up. With our marriage, good careers, home-building and kids doing well in school, I was feeling more of God's goodness. Then in 2008—bam—Brian lost his job, like so many that year. And we lost our home in southern Wisconsin.



"I didn't feel important to God. I could sense my heart longing for something more, but I couldn't find it." Life brought us to Hayward. We lost so much moving away from friends, family and familiar schools. But the worst of it was financial. Brian's employment situation remained insecure. Thankfully, we stayed strong through it and my employer transferred my job to Hayward, where I worked as a Speech Pathologist at Valley Nursing home—and loved it.

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I searched for a new church home in Hayward, and visited many, if not most of them. But I kept coming back to Hayward Wesleyan. One day, I was walking into church and for the first time noticed the sign over the entrance, "There's a Place for You."

How had I missed it earlier? Something stirred in my heart. I signed a visitor's card that day and left with a mug that said "There's a place for you" just inside the rim. I can't tell you how much that gift meant to me. I'd been crying myself to sleep many nights wondering how we'd get by—and why God wasn't helping us. That small mug sparked some hope.



Slowly over the next two years with help from a credit company, we caught up on our bills. But we had saving to do, and never extra funds. I became so focused on finances that my stomach was in knots. One day alone in my living room, I fell to my knees in tears. I was so sick of worry—and I told God I was done with it.



"I fought back tears walking up to the manger that Sunday. But they were tears of joy, not fear."



It was the week just before Christmas and "March to the Manger" was coming up, a tradition where people are invited forward with special gifts for Jesus. I grabbed a Christmas gift bag and wrote a letter to Him, tucking in the only \$50 in my wallet.

I promised I'd give to church every week—no matter what—and that I was putting all my faith in knowing He would take care of me and my family. I fought back tears walking up to the Manger that Sunday. But they were tears of joy, not fear.

I have been giving faithfully to Hayward Wesleyan Church ever since. Each year I try to increase the amount, even if it's just by a \$1. I cannot tell you how this has changed my trust and hope in my Father.

I love my church family. I've grown to love my small groups, teaching children, and growing with the church and the changes it's gone through. I've met the most compassionate people who love our Father, and I've learned so much about God's Word, His promises, and His faithfulness. GOD IS SO GOOD!!



"I cannot tell you how giving faithfully to HWC has changed my trust in my Father."

We are okay financially and are paying our own thankfulness forward. Of course we all have challenges, but my miracle baby, Ryan, is healthy and happily married today, as is my daughter Hannah.

I've come to learn that God has been with me through it all. I just had to lay my burdens at His feet and trust Him with what I have. On Easter Sunday, Pastor Ben put it best: "The cost of following Jesus is laying your life down. But you can trust the Father with that life."







Kathy & husband Brian

Son Ryan & wife Allison Daughter Hannah & husband Kyle

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## Become a Kingdom Builder.

#### What is Kingdom Builders?

Kingdom Builders is a new ministry team intent on advancing the Kingdom of God by generously supporting the growth and ministries of Hayward Wesleyan Church. For the first time, we are creating a "ministry lane" here for those with the special gift of giving, as identified in Romans 12:8.

#### Who is invited to the team?

Anyone who is blessed with the spiritual gift of giving! This team has nothing to do with wealth or age. We welcome 25-year-olds and 90-year-olds; widows with two mites and those with much more; members as well as non-members who want to see the "God-sized dreams" for our church become reality.

One of our main goals is the involvement of our church family. We would love to see 100% of those who call HWC their home church giving intentionally and regularly in some manner. The size of the gift is between you and God, but doing so as a discipline can produce spiritual growth in you while growing the impact for our church for the Kingdom.

## Does Kingdom Builders involve time and meetings?

No, this is not a new committee! Being a Kingdom Builder simply means you make a confidential commitment to support the Vision Projects that God lays on your heart, starting with those outlined in this report. You will receive ongoing detailed progress reports like this one, and have an opportunity to attend occasional gatherings for updates.

## Will Kingdom Builders replace capital campaigns?

No, we will still communicate special projects to the entire congregation and count on support from everyone. But Kingdom Builders will be a core network of people who are specially gifted to help God's purposes unfold on an ongoing basis at HWC. It is not a one-off campaign.

## What if I have questions about being a Kingdom Builder?

Contact Dennis at dennis@appleawards.com, phone 715-558-1711.

Hayward Wesleyan Church

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